GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

TRIBAL WELFARE DEPARTMENT – GCC - Implementation of Revised Pay Scales, 2015 to the Employees of Girijan Cooperative Corporation Limited, Visakhapatnam on par With Government Employees – Orders – Issued.

SOCIAL WELFARE (TW.GCC.2) DEPARTMENT

G.O.Ms.No.57 **Dated:06 -07-2017**
Read the following:-

1) G.O Ms.No.46, Finance (HRM.V.PC) Department, dated 30-04-2015.
2) Govt. Circular Memo.No.21440/A/787/HRM.IV/2015,Dt.20-12-2015 of Finance Department.
3) Govt. Letter No.48/TW.GCC/2014, Dt.11-08-2014.
4) Letter received from VC & MD, GCC, Visakhapatnam, Rc.No. 36/2014. Admn.1, Dt.29-01-2016 & Dt.24-09-2016.

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ORDER :

In the reference 1st read above, the Government in Finance (HRM.V.PC) Department has sanctioned Revised Scales (RPS), 2015 to the Government Employees with effect from 1st July, 2013 with monetary benefit from 2nd June, 2014 onwards, as per the recommendations of the Pay Revision Commission (PRC). These Revised pay scales were also made applicable to the employees of Local bodies and Aided institutions.

2. In the reference 4th read above, the Vice Chairman & Managing Director, Girijan Cooperative Corporation has requested the Government for implementation of the Revised Pay Scales 2015 to the employees of Girijan Cooperative Corporation on par with Government Employees. In his report, he has stated that the Board of Directors of Girijan Cooperative Corporation after detailed discussions have resolved vide Resolution No. 2/2015-16, dated 19-01-2016 to recommend to the Government to implement the Revised Pay Scales 2015 to the Girijan Cooperative Corporation Employees on par with Government employees after fulfilling the conditions contained in Government Circular Memo.No.21440-A/787/HRM.IV/2015, Dt.20-12-2015 and to meet the additional expenditure on RPS from its internal sources as was done for previous RPS.

3. Regarding the conditions stipulated by the Government vide Circular Memo.No.21440-A/787/HRM-IV/2015, Dt.20-12-2015 (for the institutions listed in the 9th and 10th schedules of the A.P. State Reorganization Act, 2014), the Vice Chairman & Managing Director, Girijan Cooperative Corporation, Visakhapatnam has stated that the process of bifurcation of the Corporation into A.P. GCC & Telangana GCC was finalized in light of the directions of the Chief Secretary, Government of Andhra Pradesh through Lr.No.2394/GAD/SR/2015-4, Dt.27-08-2015. Both the Corporations started functioning independently from 1st April, 2015 onwards with separate Budget, Accounts & Audit and the allocation of employees between both the Corporations also provisionally completed as per mutually agreed terms. Both the Corporation are presently headed by separate Managing Directors. When once the Demerger Committee is in place, the formal bifurcation of the Corporation is to be announced.

4. The Vice Chairman & Managing Director, Girijan Cooperative Corporation has further informed that the Revised Pay Scales 2010 have been extended to the employees of Girijan Cooperative Corporation vide G.O.Ms.No.40, Social Welfare

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(TW.GCC-2) Department dated 23-05-2011. Further he has stated that the Interim Relief sanctioned to the Government Employees vide G.O.Ms.No.10 Finance (PC-I) Department, dated.06-01-2014 pending orders on Revised Pay Scales of 2015 has also been extended to the employees of Girijan Cooperative Corporation in the reference 3rd read above and the expenditure on the said account was met by GCC from its internal sources without seeking any additional budgetary support from the Govt. Further he has informed that in the last 2 years, there has been considerable improvement in the overall performance of Girijan Cooperative Corporation in MFP procurement and sales in bulk & retail marketing. As such Girijan Cooperative Corporation is now in a position to meet the additional expenditure arising out of Revised Pay Scales to its employees.

5. The Vice Chairman & Managing Director, Girijan Cooperative Corporation has further informed that the Government is extending benefit of Pay Scales to the Girijan Cooperative Corporation Employees on par with the Government Employees as and when revised to the Government employees. In the circumstances, the Vice Chairman & Managing Director, Girijan Cooperative Corporation has requested the Government to implement the Revised Pay Scales 2015 to the Girijan Cooperative Corporation Employees on par with Government employees.

6. After careful examination of the matter, the Government hereby permit the Vice Chairman & Managing Director, Girijan Cooperative Corporation Limited, Visakhapatnam to adopt Revised Pay Scales, 2015 as ordered in the ref 1st read above and all subsequent GOs issued based on the report of the Pay Revision Commission to the Employees of Girijan Cooperative Corporation on par with Government employees with the following conditions:

a) The existing scales of pay shall be identical to those existing in the Government i.e., the pay scales adopted for similar grades when the responsibilities are comparable (See Annexure enclosed).

b) The scales would be implemented only when the D A & other allowances are being paid on par with those being paid by the Government and DA merged with the Basic is on par with the Government Scales and DA sanction was also, all along as per Government formula.

c) No deviations shall be made either to increase or decrease the pay scale while implementing the Revised Pay Scales 2015.

d) Revised Pay Scales 2015, shall be implemented as per the instructions issued G.O.Ms.No.46, Finance (HRM.V.PC) Department dated 30.04.2015 and the entire expenditure shall be met from their own internal resources of Girijan Cooperative Corporation and there will not be any financial support from the State Government to implement the Revised Pay Scales, 2015.

e) Since the Interim Relief was released to the employees of Girijan Cooperative Corporation vide Government Letter No.48/TW.GCC/2014, Dt.11-08-2014, the above Revised Pay Scale can be implemented as per Government instructions on Revised Pay Scale, 2015.

f) Girijan Cooperative Corporation shall refer / follow G.O.Ms.No.46, Finance (HRM.V.PC) Department dated 30.04.2015 for calculating the emoluments, as applicable to Government employees.

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g) The Girijan Cooperative Corporation Limited shall not look up to Government for any additional Grant-in-aid towards salaries / Budgetary support for implementation of new scales and shall be met this from internally generated sources of the Girijan Cooperative Corporation Limited.

h) By adopting new pay scales, Girijan Cooperative Corporation should not end up in losses.

7. The Vice Chairman & Managing Director, Girijan Cooperative Corporation Limited, Visakhapatnam, shall take necessary action immediately on the above lines.

8. The order issues with the concurrence of Finance (HR-IV.PC) Department vide their U.O.No.33024/43/HR-IV-PC/2016, dated.22-11-2016.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

R.P. SISODIA
PRINCIPAL SECRETARY TO GOVERNMENT (TW)

To
The Vice Chairman & Managing Director, Girijan Co-op Corporation, Visakhapatnam.
The Special Commissioner, Tribal Welfare, A.P., Vijayawada
The Accountant General, A.P., Hyderabad.
The Director, Treasuries & Accounts, A.P., Hyderabad

Copy to:

Finance (HR-IV.PC) Department
Public Enterprises Department
Joint Secretary to Chief Minister
Regional Manager, Girijan Cooperative Corporation, Hyderabad.
Joint Action Committee, Girijan Cooperative Corporation Employees Unions, Visakhapatnam.
P.S to Minister (Tribal Welfare).
P.S to Secretary (Tribal Welfare).

//FORWARDED :: BY ORDER//

SECTION OFFICER

ANNEXURE TO G.O.Ms.No. 57, SOCIAL WELFARE (TW.GCC.2) DEPARTMENT, DATED:06-07-2017

Sl. No.	Name of the post	Pay Scales in RPS 2005	Existing Scales as per RPS 2010	Corresponding Scales as per RPS 2015
1.	Vice Chairman & Managing Director	IAS (STS)	IAS (STS)	IAS (STS)
2.	General Manager/ Regional Manager	14600-29250	27000-51760	52590-103290
3.	Divisional Manager/ Deputy General Manager / Transport Officer	10845-25600	20680-46960	40270-93780
4.	Vigilance Officer / Deputy Executive Officer	10285-24200	18030-43630	35120-87130
5.	Senior Manager/ Accounts Officer / Assistant Transport Officer	8815-20300	16150-42590 (Equal to Tahasildar in Revenue)	31460-84970
6.	Junior Manager / Superintendent / Assistant Executive Engineer	7385-17475	14860-39540 (As per common Superintendent)	28940-78910
7.	Senior Assistant / Senior Accountant / Senior Stores Asst. / Sales Executive / Senior Credit Asst. / Senior Assistant (DPCP)	6195-14175	10900-31550	21230-63010
8.	Junior Assistant / CCPA / Junior Accountant / Junior Accountant Credit/Data Entry Operators/Plant Operator/ Junior Typist.	4825-10845	8440-24950	16400-49870
9.	HV Driver	5200-11755	9200-27000	17890-53950
10.	LV Driver	4595-10285	7960-23650	15460-47330
11.	Salesman/ Bee Filed man/ Saleswomen	4370-9775	7740-23040	15030-46060
12.	Higher Grade Attender	4260-9520	7520-22430	14600-44870
13.	Lorry Cleaner / MCW / Attenders (Re-Designated as Office Subordinates)	3850-8600	6700-20110	13000-40270

R.P.SISODIA
PRINCIPAL SECRETARY TO GOVERNMENT (TW)